



File Code: 2230  
Date: April 1, 2014

Seibert Cattle Co. LLC  
1136 E. Campbell Ave.  
Phoenix, AZ 85014

Dear John Jr. and Cecelia:

On April 1, 2014 Kendell met with Larry Gibson and Frank DeSpain to discuss the 2014 Annual Operating Instructions for the Heber Allotment. The pasture rotation and numbers agreed upon are as follows:

<u>Pasture</u>	<u>Head</u>	<u>Dates</u>
<i>Herd 1</i>		
Phoenix Park	300 hd	May 15 to July 15
Halter Cross	450 hd	July 16 to August 10
Oil Well	450 hd	August 11 to September 11
Red Knoll	250 hd	September 12 to October 15
Squaw	250 hd	October 15 to October 31
South Ancient	200 hd	September 12 to September 30
North Ancient	200 hd	October 1 to October 31

<u>Pasture</u>	<u>Head</u>	<u>Dates</u>
<i>Herd 2</i>		
Bunger	300 hd	May 20 to July 20
Gentry	450 hd	July 21 to September 20
Bigler	450 hd	September 21 to October 31

The Mud Tank and Nelson Pastures will be rested this year. The desired utilization level for the 2014 grazing season will be 25% on key species in in key areas. Adjustments to this rotation may be needed during the grazing season. This letter will serve as your Annual Operating Instructions for the 2014 grazing season. If you have any questions please contact Kendell, John, or Andy at (928) 535-7300.



By this letter, I also authorize Larry Gibson to cut and use any trees needed for fence post or stays for maintenance of Forest Service owned structural range improvements within the Heber Allotment. A copy of this letter must be in possession by him while engaged in any tree cutting.

Sincerely,

*/s/Christopher J James*  
CHRISTOPHER J JAMES  
Black Mesa District Ranger