



File Code: 2230
Date: March 21, 2012

Seibert Cattle Co., LLC
1136 E. Campbell Ave.
Phoenix, AZ 85014

Dear John Jr. and Cecelia,

On March 20, 2012, John Kiefer and Andy Habgood met with Larry Gibson to discuss the 2012 Annual Operating Instructions (AOI) for the Heber Allotment. The pasture rotation and numbers agreed upon are as follows:

<u>Pasture</u>	<u>Head</u>	<u>Dates</u>
<i>Herd 1</i>		
Bunger	300 cow/calf	May 15 to July 15
Gentry	450 cow/calf	July 16 to August 31
Nelson	450 cow/calf	September 1 to September 30
Bigler	450 cow/calf	October 1 to October 31
<i>Herd 2</i>		
Phoenix Park	300 cow/calf	May 15 to July 20
Halter Cross	450 cow/calf	July 21 to August 15
Oil Well	450 cow/calf	August 16 to September 20
North/South Ancient	450 cow/calf	September 21 to October 31

The Mud Tank, Red Knoll, and Squaw Pastures will be rested this year. The desired utilization level for the 2012 grazing season will be 25% on key species in key areas. Adjustments to this rotation may be needed during the grazing season. This letter will serve as your Annual Operating Instructions for the 2012 grazing year. By this letter, I also authorize Larry Gibson to cut, use or remove any trees needed for fence posts and stays for maintenance of structural range improvements within the Heber Allotment. A copy of this letter must be in possession by them while engaged in any tree cutting.



Also discussed was the status of the Environmental Analysis dealing with the Wild Horse Territory. Some other projects were discussed also, such as the Oil Well pipeline, the Holcomb trap fence, the Mud Tank/Oil Well division fence, and the cattleguard on Forest Road 95 between the Red Knoll and Squaw Pastures. The Oil Well pipeline and Holcomb trap fence will have to be looked into further before any work begins. The Mud Tank/Oil Well division fence is cleared and ready for work to begin. The cattleguard on Forest Road 95 is cleared, but waiting on the Forest Service for completion. Any other projects must be submitted to the Forest Service and all clearances must be obtained before work is to begin. Please be aware that this may take some time. If you have any questions, please contact Kendell, John, or Andy at 928-535-7300.

Sincerely,

/s/ Dee Hines
DEE HINES
District Ranger

cc: Larry Gibson