

**File Code:** 2230  
**Date:** April 6, 2016

Seibert Cattle Co.  
John Jr. and Cecelia Seibert  
1136 E. Campbell Avenue  
Phoenix, AZ 85014

Dear John Jr. & Cecelia:

On April 5, 2016, Kendell, Andy, and Matt met with Larry Gibson and Frank Despain, Jr. to discuss the 2016 Annual Operating Plans for the Heber Allotment. The pasture rotation and numbers agreed upon are as follows:

| <u>Pasture</u>       | <u>Head</u>  | <u>Dates</u>               |
|----------------------|--------------|----------------------------|
| <b><i>Herd 1</i></b> |              |                            |
| Phoenix Park         | 350 cow/calf | May 20 to July 15          |
| Halter Cross         | 450 cow/calf | July 16 to August 10       |
| Oil Well             | 450 cow/calf | August 11 to September 10  |
| Red Knoll            | 450 cow/calf | September 11 to October 5  |
| Squaw                | 450 cow/calf | October 6 to October 31    |
| <b><i>Herd 2</i></b> |              |                            |
| Bunger               | 350 cow/calf | May 15 to June 30          |
| Gentry               | 450 cow/calf | July 1 to August 15        |
| Nelson               | 450 cow/calf | August 16 to September 15  |
| Mud Tank             | 450 cow/calf | September 16 to October 31 |

The Bigler, South Ancient, and North Ancient Pastures will be rested this year. The desired utilization level for the 2016 grazing season will be 25% on key species in key areas. Adjustments to this rotation may be needed during the grazing season. This letter will serve as your Annual Operating Instructions for the 2016 grazing year.

By this letter, I also authorize Larry, or other people working for you, to cut, use or remove any trees needed for fence posts and stays for maintenance of structural range improvements within the Heber Allotment. A copy of this letter must be in possession by them while engaged in any tree cutting.

If you have any questions, please contact Kendell, Matt, or Andy at the Black Mesa Ranger District, (928) 535-7300.

Sincerely,

CHRISTOPHER JAMES  
District Ranger



cc: Larry Gibson